

Youth 2000 Ireland Child Safeguarding Statement

Section 1: About the organisation

Name – Youth 2000 Ireland

Location - Divine Word Missionaries, Moyglare Road, Maynooth, Co. Kildare. (Although the organisation aspires to host retreats and prayer groups in other geographical locations)

Number of staff - 2 employed members of staff. Approximately 70 active volunteers.

What relevant policies and procedures do you already have in place?

At present our key safeguarding documents are:

- Youth 2000 Ireland Safeguarding Policy
- Statutes of Youth 2000 Ireland
- Comprehensive Insurance Policy
- Retreat Manual and Handbook
- Safeguarding Risk Assessment - Retreats
- Prayer Group Manual and Handbook
- Safeguarding Risk Assessment - Prayer Groups
- Volunteer Job Descriptions
- Volunteer Code of Conduct
- Safeguarding Awareness and Instructional Materials.

This list is neither exclusive nor exhaustive

Section 2: Nature of the service and principles to safeguard children from harm

Nature of our work

We are a youth organisation who seek to hold residential retreats for those aged 16-35 and non-residential for those over that age bracket or under (if accompanied by a parent or guardian). These retreats are typically weekend (maximum 4 days) retreats held in locations all over the country, usually secondary schools which have been made available to us. There are usually 10 retreats a year, excluding volunteer retreats, which are not open to under 18s. 8 of these retreats are “regional retreats”, numbering typically 40 - 150 attendees in the course of a weekend. Our two “national” retreats typically have 600 to 1000 attendees over their duration. About 10% of the attendees under 18 at any given event. We provide buses to and from the two larger retreats. We also seek to hold weekly prayer groups for those aged 16-35. All locations used are open to the

public and are typically churches or schools. Our contact with children is limited to their attendance at our events.

Safeguarding of children is essential to our mission as an organisation. We enforce strict child protection policies and have an established supervision system for the children attending to ensure their safety within the wider event. We review our Safeguarding Policies and Procedures annually to enhance them and ensure that we are applying best practice. As well as all the relevant policies and procedures outlined above, we are under the umbrella of the National Youth Council of Ireland (NYCI) who ensure that all those engaged in volunteering activities with Youth 2000 Ireland are Garda Vetted and that all disclosures are made known to Youth 2000 Ireland. All volunteers are provided with training literature including a job description, a code of conduct to follow, training literature on how to recognise abuse and bespoke training literature on what to do if they have a concern at a Youth 2000 Ireland event. As well as this we insist that the volunteers in direct contact with children complete the Tusla eTraining and provide their certificate of doing so. We are working towards all our volunteers completing this training as an ongoing and aspirational target.

We also have a visible, Designated Safeguarding Officer at each of our residential events and they are onsite at all times. We have 24 hour security at these events, 24 hour medical cover, a registration team (and an online registration system) to ensure that all people attending the event have produced identification and are accounted for. This also allows us to assess medical requirements and dietary needs in advance. We provide 'guardians' for our attendees who are under 18, whom they 'check-in' with regularly. Furthermore, each of our volunteers has two individuals who act as referees for them, and we are also using an electronic scan system where we have an electronic count of where all attendees are (this also assists in fire safety at residential events).

About the services provided:

List all of the activities you provide:

Youth 2000 Ireland provides retreats and prayer groups. Occasionally they will provide additional ancillary events (for example, fundraisers) however these are not aimed at under 18 attendees.

Do you provide services in a single location, similar services in different locations, different services in a single location, different services in different locations or something else?

Youth 2000 Ireland seeks to have its two main events (Christmas and Summer) in Kildare and Loughlin Diocese, Newbridge College and Clongowes College respectively. However, other retreats and prayer groups will take place at various locations in Ireland.

What is the level of contact with children and families in the service(s) you provide?

The level of contact with children is preeminently with those aged 16 and 17. To attend a Youth 2000 event express and explicit parental permission must be obtained in writing. This is then followed up with a phone call and security questions as required. Upon arrival 16 and 17 year old attendees at Youth 2000 Ireland retreats are given separate sleeping quarters from over 18 attendees, and subsequently divided again into boys and girls areas. These areas are supervised by vetted volunteers, who are always in pairs. This area is off limits to the rest of the retreat attendees. This is enforced by 24 hour security run by our volunteers.. In the day time hours, the under 18s take part in a full programme of events and follow the rules of the event. The areas they are in are supervised by vetted volunteers, and they 'check-in' with their guardians formally and regularly. Under 18s are not permitted to leave the site of the event that they are attending unless Youth 2000

Ireland has received express permission from their parents that they may do so. If they are leaving the retreat to be collected by a parents / guardian before the end of the event, they are required to inform their Youth 2000 assigned guardian. To attend a Youth 2000 prayer group , under 18s require express and explicit parental permission and this must be obtained in writing by Youth 2000. The prayer group leaders, who are vetted volunteers, will be present at all times.. Youth 2000 events will occasionally have family attendees, but Youth 2000 Ireland explicitly stipulates that all children under the age of 14 must be accompanied by a parent/ guardian (or a temporary guardian nominated by the legal parent/guardian) at all times. Children between the ages of 14 and 16 can be assigned a Youth 2000 guardian for their attendance at the retreat but are not permitted to remain overnight.

Will children have access to the internet and/or the use of smartphones?

We actively discourage young people from 'using' their phones at our events, this is a time of reflection and prayer and phones can be a huge distraction to this. However, for safety reasons and to give parents peace of mind, we insist that all young people where possible) keep their phones on them, present and charged at all times, whilst at the same time discouraging photo taking and we make young people aware that they do not have other individuals permission to share photographs. We do not provide internet access.

Do you fund other organisations to provide services to children?

No

About your service users:

What is the age group you work with?

Our residential retreats are for those aged 16-35 with day time attendees from over or under that age bracket.

What is the level of ability of your service users?

We endeavour to have events that are suitable to all and accessible to people of all abilities. However, Youth 2000 specifically requests that any vulnerable person be accompanied by their own carer. We work with the locations that host us to endeavour to make them disabled- access friendly, but this is not always possible.

Are there any individual care needs?

We ask those attending our events that if they have any individual needs that Youth 2000 Ireland be informed in advance so that any and all accommodations can be made. However, as above, we require with specific needs requiring individual care bring their own carer. Youth 2000 Ireland will assist as far as is practical..

What are the dynamics of your client group?

Our attendees come from a diverse range of backgrounds seeking time to reflect and pray, and to meet other young people who share their Catholic faith. We seek to maintain a group atmosphere that is friendly and welcoming to all.

Are there specific complicating factors which may make your service users particularly vulnerable to harm?

We seek to identify risks to our retreat attendees and make every effort to mitigate against complicating factors. We use multiple layers of protection to ensure the safety of those in our care. See the risk assessment below for a full list of these factors. One of the key issues which we address is the number of people attending an event. These people come from all over the country and may stay for the full event or only a few hours. We endeavour to know the number of attendees through an online booking system which we use to ensure we have adequate guardian to under 18 attendee ratios as well as suitable accommodation for all our under 18s. This system also ensures that we have relevant contact details for all of our attendees. We use identification to ensure that those attending are the age they say they are and are treated accordingly. Furthermore, as we use different locations for our retreats, we assess our policies, procedures and risk assessments each time to ensure that they are bespoke for, and most suitable to, the locations we are using.

Are there particular challenges in terms of safeguarding these children from harm?

We believe that the policies and procedures we apply are excellent in the safeguarding of children, and we believe we have an excellent attitude to them as we are constantly seeking examples of best practice to make our policies and procedures better. These challenges are addressed individually in the risk assessments to follow and they are mitigated against individually. We seek to overcome all challenges by having robust policies, procedures and operating practices, as well as bespoke programmes for each of our events so that the well-being of our young people remains the top priority.

Section 3: Risk Assessment

We have carried out an assessment of any potential for harm to a child while availing of our services. Below is a list of the areas of risk identified and the list of procedures for managing these risks.

Risk Assessment for Retreats

Risk of harm identified	Procedures in place to reduce risks.
Risk of harm (as defined in the Children First Act 2015) of a child by a member of staff/volunteer;	All of our volunteers are instructed by Youth 2000. They are provided with a job description and required to sign the Code of Conduct. All of our volunteers have two references provided and have experience of Youth 2000 and Youth 2000 events.. Further information is provided in the: <ul style="list-style-type: none">● Youth 2000 Ireland Safeguarding Policy and Procedures● Retreat Safeguarding Risk Assessment● Retreat manual● Volunteer Code of Conduct
Risk of harm (as defined in the CFA 2015) of a child by a visitor to the service;	All young people are provided with supervision throughout the event through designated volunteers (including remote and direct supervision). Children under 16 are supervised by their parent / guardian, or a temporary guardian appointed by the parent / guardian. We also have a registration system to ensure that we have the relevant information on all the attendees at the event and a dedicated security team to provide added protection. Further information is provided in the:

	<ul style="list-style-type: none"> ● Youth 2000 Ireland Safeguarding Policy and Procedures ● Retreat Safeguarding Risk Assessment ● Retreat manual
Risk of harm (as defined in the CFA 2015) of a child on outings by a member of staff/volunteer/stranger/peer;	<p>Youth 2000 does not run outings for young people during retreats. All young people are required to remain on site for the duration of the retreat unless collected by a parent / guardian or Youth 2000 have express permission for them to do otherwise .</p> <p>Further information is provided in the:</p> <ul style="list-style-type: none"> ● Youth 2000 Ireland Safeguarding Policy and Procedures ● Retreat Safeguarding Risk Assessment ● Retreat manual
Risk of harm of bullying of a child by a member of staff/volunteer/peer;	<p>Youth 2000 has a policy to address bullying outlined in our Safeguarding Policy. We provide supervision for under 18s. All young people on site without a parent or appointed guardian will have a designated Youth 2000 volunteer to provide support and monitor group dynamics.</p> <p>Further information is provided in the:</p> <ul style="list-style-type: none"> ● Youth 2000 Ireland Safeguarding Policy and Procedures ● Retreat Safeguarding Risk Assessment ● Retreat manual
Risk of harm (as defined in the CFA 2015) of a child through the use of unauthorised photography;	<p>Youth 2000 obtains permission from parents / guardians for the use of any photographs taken at the retreat. All photographs are taken by designated volunteers. Youth 2000 does not have control over pictures which may be taken by retreat attendees, yet attendees are orally made aware that they should not do so and will be approached and asked to refrain. Separate sleeping and shower areas are provided to the under 18s to mitigate this risk.</p> <p>Further information is provided in the:</p> <ul style="list-style-type: none"> ● Youth 2000 Ireland Safeguarding Policy and Procedures ● Retreat Safeguarding Risk Assessment ● Retreat manual
Risk of harm (as defined in the CFA 2015) of a child through social media/internet use.	<p>Youth 2000 does not provide internet at the retreats and actively discourages the use of mobile phones during retreat activities (except that young people are required to have the phone charged and on them in the event of an emergency). We do not have control over the young person's mobile data. Many of our retreats take place in schools which have signal blocking in place but this is a risk that cannot be fully mitigated. We oral advise caution to all our young people.</p> <p>Further information is provided in the:</p> <ul style="list-style-type: none"> ● Youth 2000 Ireland Safeguarding Policy and Procedures ● Retreat Safeguarding Risk Assessment ● Retreat manual

Miscellaneous risks relating to Under 18s at Youth 2000 retreats	Mitigation measure in place
risk of a child posing as an adult	We request ID during the registration process to mitigate

and so avoiding the safeguards implemented by Youth 2000 for their protection	against the risk of an attendee falsifying their age.
risk of a child attending our retreat without parental consent by falsifying a consent form	We have a policy of contacting the parents of all under 18s attending the retreat to ensure that their parent / guardian is aware of their presence at our retreat.
Risk of a young person needing specialist medical attention at a Youth 2000 Ireland Retreat.	Youth 2000 Ireland will have 24 hour first aid / medical cover at its events. We have an online, electronic registration system where we request all relevant medical and dietary information. Personalised Next of Kin and medical details are printed on their registration wrist bands so that this information is to hand in event of a medical emergency.
A young person is placed in danger because they are not sure of the rules to follow at a Youth 2000 Ireland event	The rules are read to the people present at the start of the event, reminders are given periodically through the event, and the rules are displayed by printing them on the programme of the event which is personally given to all attendees by our registration team.
In the event of a medical emergency a young person may be transported to hospital in an ambulance.	In the event of such an emergency, the next of kin of the young person will be contacted and two volunteers will accompany them (possibly in the ambulance if allowed)
A young person is injured at a Youth 2000 event	Youth 2000 Ireland has take out full insurance to ensure that all aspects of the event are covered and appropriately.
Young person has a concern and they are not sure who to talk to.	Youth 2000 will provide posters of the Safeguarding Officer on site and there will be periodic reassurances that this is the person to approach if there are any concerns. Each young person is also assigned to a designated volunteer whom they have regular contact with.
Young person places themselves, or others in danger through breaking the rules and misbehaving.	The Youth 2000 security team are active for the entire weekend to identify misbehaviour and provide a safe atmosphere for all retreat attendees. Youth 2000 Ireland may (depending on the seriousness of the code of conduct breach) send that young person home. Youth 2000 Ireland however require the parent / legal guardian, or a person designated by the parent / legal guardian to come and collect them, otherwise express permission is required from the parent / legal guardian for the young person to make their own way home. Until this is achieved, the young person will remain on site with and supervised by Youth 2000 Ireland.
Young person leaves the programme or the site without permission.	The parent / guardian of the young person will be contacted immediately to tell them that their young person has breached the code of conduct. They will be requested to contact the young person and tell them to return immediately. If the parent / guardian is not available, Youth

	<p>2000 will attempt to contact the young person themselves. Failing both of the above, Youth 2000 Ireland will contact the Gardai or other relevant services.</p>
<p>A young person experiences bullying behaviours at a Youth 2000 Ireland event.</p>	<p>This will not be tolerated at a Youth 2000 event. The young people involved will be separated, spoken to, parents will be contacted and , if appropriate, restorative justice measures will be put in place.</p>
<p>Young person made uncomfortable by an attendee at a Youth 2000 event.</p>	<p>This will be reported to the Designated Safeguarding Officer who will record the incident and act in compliance with the Youth 2000 Ireland Safeguarding Policies and Procedures. Depending on the seriousness of the incident the persons will be separated and the person may be asked to leave until this is investigated fully.</p>
<p>A young person attends a Youth 2000 Ireland event and doesn't like it, and subsequently wants to leave</p>	<p>The parent / guardian of the young person will be contacted to come and collect them, or they may give Youth 2000 Ireland express permission for the young person to make their own way home.</p>
<p>Young people are not sure where to go at Youth 2000 events.</p>	<p>There are dedicated orientation, welcome and security teams. This security is 24 hours and all security personnel are visible. Youth 2000 also operates a policy of remote supervision and will have volunteers stationed and periodically moving through the different areas of the retreat.</p>
<p>Young person attempts to get on a Youth 2000 bus to a Youth 2000 event without the authorised permissions</p>	<p>This young person will not be admitted to the bus as Youth 2000 does not have the permissions necessary to take that young person.</p>
<p>Young person arrives at the event without the correct permissions</p>	<p>Youth 2000 will endeavour to get the parent / legal guardian to pick this young person up and take them home. Where this is not possible the Gardai or relevant services will be called. In extenuating circumstances Youth 2000 may accept oral permission from the parent / legal guardian over the telephone once security questions have been successfully asked.</p>
<p>Young people will know know anyone and may feel alone at a Youth 2000 Ireland event</p>	<p>All young people will be supplied with a 'Guardian' who they will 'check-in' with regularly to ensure that they are partaking in the programme and to ensure that they are ok emotionally and socially. Numbers and ratios will be no more than 1:10. Designated volunteers also provide activities specifically for the Under 18s to encourage them to socialise with their peers.</p>
<p>Youth 2000 encounters an unforeseen circumstance that may affect young people</p>	<p>Youth 2000 reserves its right to provide a dynamic risk assessment and add to this existing one where they</p>

	encounter a challenge that was unforeseen, and reserves the right to act accordingly.
If a young person is found to be in possession of or having consumed intoxicating substances	The disciplinary policy in the Youth 2000 Safeguarding policy will be applied. The incident will be reported to their parent / guardian and/or the Gardai
Young people have to change and remain hygienic at a residential event	Separate toilet and washing facilities will be provided for males and females. Shower facilities will also be separated for under and over 18s alike.
Young person attends an event and is not kitted out in the correct apparel or does not have the correct sleeping equipment	Youth 2000 Ireland will endeavour to help this young person if there is spare sleeping equipment or apparel however the Safeguarding officer will be informed as this may be an indicator of neglect. The parent / legal guardian may be contacted to bring the necessary equipment as both the young person and the parent / legal guardian will have been made aware of the equipment they need to bring before the event was due to take place.

Further information on all of the above is provided in the Youth 2000 Ireland Safeguarding Policy and Procedures, Retreat Safeguarding Risk Assessment and Retreat manual.

Risk Assessment for Prayer Groups

Risk of harm identified	Procedures in place to reduce risks.
Risk of harm (as defined in the Children First Act 2015) of a child by a member of staff/volunteer;	<p>Youth 2000 ensure that all their prayer group leaders as well as their prayer group ministry teams are all vetted and have been supplied with instructional and informational materials. They follow procedures as detailed in the Youth 2000 Prayer Group manual. More information is detailed in the following documents</p> <ul style="list-style-type: none"> ● Youth 2000 Ireland Safeguarding Policy and Procedures ● Prayer Group Safeguarding Risk Assessment.
Risk of harm (as defined in the CFA 2015) of a child by a visitor to the service;	<p>As noted all Youth 2000 volunteers and prayer group leaders are vetted and they have received instructional materials. Young people who attend Youth 2000 Prayer Groups have to have express permission to do so from their parents. They will be supervised at all times at the prayer group and any additional social activities (as approved by parent / legal guardian). Parents are also advised that they have a responsibility to collect their young person after the prayer group, or to give express permission that they are to make their own way home and give this permission to the prayer group leader.</p> <p>More information is detailed in the following documents</p> <ul style="list-style-type: none"> ● Youth 2000 Ireland Safeguarding Policy and Procedures ● Youth 2000 Prayer Group Manual ● Prayer Group Safeguarding Risk Assessment.

<p>Risk of harm (as defined in the CFA 2015) of a child on outings by a member of staff/volunteer/stranger/peer;</p>	<p>Youth 2000 Prayer Groups to not conduct outings. Occasionally they will have tea and pizza in an adjoining location post-prayer group, or in a local cafe. For the Young person to attend the prayer group leader has to have received the express permission of their parent, and the parent has also made it clear that they will collect the young person afterwards or that they are happy for them to make their own way home. Whilst at the prayer group and associated social activity the young person will be supervised by the vetted leaders of the group. These procedures are further detailed in the following documents:</p> <ul style="list-style-type: none"> ● Youth 2000 Ireland Safeguarding Policy and Procedures.
<p>Risk of harm of bullying of a child by a member of staff/volunteer/peer;</p>	<p>Youth 2000 have a zero tolerance approach to bullying and this is a stepped procedure that is detailed in the Youth 2000 Ireland Safeguarding Policy and Procedures. These will be followed rigorously. As well as this the Youth 2000 Statutes detail a disciplinary policy that will be applied if there are any allegations of bullying at a Youth 2000 Prayer group of event. These procedures are further detailed in the following documents:</p> <ul style="list-style-type: none"> ● Youth 2000 Ireland Safeguarding Policy and Procedures.
<p>Risk of harm (as defined in the CFA 2015) of a child through the use of unauthorised photography;</p>	<p>All young people who attend Youth 2000 Prayer Groups will have signed that they are happy for their photo to be used by Youth 2000 for promotional purposes (or otherwise declined).</p> <p>Youth 2000 Ireland will discourage others from taking photographs of others, including young people, and will be challenged and disadvised if they do so. Detailed information of this is provided in the following documents</p> <ul style="list-style-type: none"> ● Youth 2000 Ireland Safeguarding Policy and Procedures
<p>Risk of harm (as defined in the CFA 2015) of a child through social media/internet use.</p>	<p>Youth 2000 is not an internet provider. Youth 2000 Ireland does have a social media presence and there are detailed guidelines in place for all its administrators and contributors around suitability, not communicating by direct message, using only public forums and following all stated procedures. These are outlined in the following documents:</p> <ul style="list-style-type: none"> ● Youth 2000 Ireland Safeguarding Policy and Procedures, ● Statutes of Youth 2000

Miscellaneous risks relating to Under 18s at Youth 2000 retreats	Mitigation
<p>As Youth 2000 Prayer Groups are held on open sites there is a risk that people attend outside the age group.</p>	<p>If people attend who are outside of the age group they will be respectfully asked to not attend. If they refuse the leader of the group will ask them to not attend. Where this is not understood the spiritual director of the group will ask them to respect the age range. Following this the proprietor of the venue that hosts the group will ask the person not to attend, and disciplinary measures, as indicated and prescribed by the Statutes of Youth 2000. Persons outside the age limit will not</p>

	be allowed to attend any social elements of the Youth 2000 Prayer Group.
A young person takes sick at a Youth 2000 prayer group.	Youth 2000 will endeavour to find out from the parent / legal guardian of the young person if they have medical requirements, this will be done through contact of the prayer group leader with the young person's parent / legal guardian. More detail on this can be found in the Youth 2000 Safeguarding Policy, the Youth 2000 Prayer Group Manual and the Statutes of Youth 2000. If an attendee has to go to hospital, two volunteers may accompany them to the hospital in the ambulance. Where this is impossible volunteers will assist the ambulance service in contacting their parent / legal guardian.
Young person is with strangers at a Youth 2000 Prayer Group.	The Young person will always be supervised whilst at a Youth 2000 Prayer group, by the vetted prayer group leader or leadership team.
A young person has a query about what the prayer group is like or doesn't like elements of the prayer group	The Youth 2000 Prayer Group has a set structure and this has been approved by the leadership of Youth 2000. The young person is free not to return and this structure can be requested by their parent / legal guardian for approval.
Young person is unsure how they are to behave at a Youth 2000 Prayer Group.	The rules of how to behave at a Youth 2000 Prayer Group are available upon request or from the Youth 2000 website. Misbehaviour will be reported to the prayer group leader, the young person will be gently affirmed that they are capable of better behaviour, parent / legal guardian may be called to take them home (depending on the severity of the incident) and the disciplinary policy, as laid out in the Youth 2000 Safeguarding Policy and Statutes will be followed.
Young person slips, falls or has an accident.	Youth 2000 has taken out appropriate and comprehensive insurance to protect its volunteers and attendees at each of its events including prayer groups.
Young person encounters volunteers not conducting themselves in a befitting manner	Youth 2000 Ireland requests that these volunteers are reported in line with the concerns and complaints procedure. Youth 2000 will investigate and initiate disciplinary and retraining procedures inline with the Statutes of Youth 2000 and the Youth 2000 Safeguarding Policy and Procedure.
Young person seeks to attend a social event involving Youth 2000 persons, but not expressly a Youth 2000 event	These are not Youth 2000 events, there are led by the group themselves and not by Youth 2000, and whilst Youth 2000 does encourage social activity as very healthy, it does not accept liability for these activities in its insurance policies unless expressly stated by the National Council. The young person and their parent / legal guardian will be made aware of this.

<p>Young person has not arranged a way home for themselves from a Youth 2000 Prayer Group</p>	<p>Prayer group leaders and service team members are responsible for children and vulnerable adults under their care at all times of the Prayer group. IT IS NOT their responsibility to ensure that those u18s who attend have a way home after a prayer group or a social activity. This is the responsibility of the legal guardian of the child or vulnerable adult. However, the young person will remain supervised until collected by the parent / legal guardian, or a person specified by the parent / legal guardian. Where this is not possible the relevant authorities will be contacted.</p>
<p>There is an allegation of bullying at a Youth 2000 Prayer Group</p>	<p>Anyone physically/verbally abused or bullied/ harassed by other children, vulnerable adults, volunteers or attendees will be subject to the Youth 2000 disciplinary proceedings as outlined in the Youth 2000 Safeguarding Policy and the Youth 2000 Statutes.</p>
<p>Young person hurts themselves taking part in a Youth 2000 Prayer Group or doesn't want to do so</p>	<p>There is no obligation for a young person to be an active participant in a Youth 2000 Prayer Group. If they do so and read, play music or light candles etc then this will be supervised by the Prayer Group Leader, and the young person will only engage in activities of low or no risk, as determined by the Prayer Group Leader.</p>
<p>Young person wishes to receive the sacraments at a Youth 2000 event</p>	<p>This will be available on occasion and the priest in question will have his clerical ID checked by the Prayer Group Leader, and the place for the administration of sacraments will be an open area, visible and supervised. The prayer group leader will also remind the Priest that they must meet all the requirements of their current Diocesan Safeguarding Office before ministering at Youth 2000</p>
<p>Young person is at a group where a person is behaving in an unusual manner</p>	<p>Youth 2000 will change this risk assessment regularly to ensure it is as effective as possible and reserves the right to remove anyone from its event if it feels that this is for the good of the individual or the safety and good of Youth 2000 volunteers and prayer group goers. This will be at the discretion of the Prayer Group Leader.</p>
<p>Changes occur which are unforeseen at a Youth 2000 Prayer Group</p>	<p>Youth 2000 reserves its right to provide a dynamic risk assessment and add to this existing one where they encounter a challenge that was unforeseen, and reserves the right to act accordingly. This will again be at the discretion of the Prayer Group Leader.</p>

We can confirm that Youth 2000 Ireland have policies and procedures in place for all above potential risks identified, and we have endeavoured to provide the policy names beside the associated risks in the above table format.

Section 4: Procedures:

Our Child Safeguarding Statement has been developed in line with requirements under the Children First Act 2015, the *Children First: National Guidance*, and Tusla's *Child Safeguarding: A Guide for Policy, Procedure and Practice*.

In addition to the procedures listed in our risk assessment as well as our Safeguarding Policy and Procedures (extended) document and Statutes, the following procedures support our intention to safeguard children while they are availing of our service:

Procedure	Relevant document
Procedure for the management of allegations of abuse or misconduct against workers/volunteers of a child availing of our service	Youth 2000 has a detailed procedure for the management of allegations of abuse, these are detailed in the Youth 2000 Ireland Safeguarding Policy and Procedures . These are also the statutory requirements of the law of the land and these will be followed with rigour by the Designated Liaison Person and the Safeguarding Officer.
Procedure for the safe recruitment and selection of workers and volunteers to work with children	Youth 2000 has procedures in place for the recruitment of staff, as outlined in the Statutes of Youth 2000 Ireland . Youth 2000 follows all the legal requirements for advertising, application, interview et al and is concordant with all aspects of the law of the land. Youth 2000 also has a procedure for the recruitment of volunteers, outlined in the Youth 2000 Ireland Safeguarding Policy and Procedures . We require all volunteers to have experience of Youth 2000 and Youth 2000 events. Volunteers are Garda vetted and required to provide two character references.
Procedure for provision of and access to child safeguarding training and information, including the identification of the occurrence of harm	Youth 2000 provides its volunteers with bespoke literature for what to do if you suspect harm, as well as literature on how to recognise harm and its indicators. The volunteers are also provided with a job description and a code of conduct. They are required to sign that they have familiarised themselves with all the relevant literature and that they agree to the code of conduct. These are detailed in the Youth 2000 Ireland Safeguarding Policy and Procedures , the Prayer Group Manual and the Retreat manual . As well as this, Youth 2000 Ireland is encouraging all of its volunteers to complete the national online Tusla training and provides Youth 2000 specific training at volunteer retreats. Youth 2000 ensures that relevant persons such as the Child Protection Officer, are provided with safeguarding training appropriate for their role.
Procedure for the reporting of child protection or welfare concerns to Tusla	These are detailed in the Youth 2000 Ireland Safeguarding Policy and Procedure . The Designated Liaison Person and the Safeguarding Officer will follow all these processes in detail, including the law of the land, to record refer and reassure, as well as all other processes.

Procedure for maintaining a list of the persons (if any) in the relevant service who are mandated persons	This procedure is detailed in the Youth 2000 Ireland Safeguarding Policy and Procedure . A list of mandated persons will be held by the Designated Liaison Person and Safeguarding Officer. As well as this, Youth 2000 Ireland expects all its attendees and volunteers alike, to report all suspicions and concerns immediately to the Safeguarding Officer (visible by introduction and poster) as well as to the relevant authorities.
Procedure for appointing a relevant person	All procedures are detailed in the Statutes of Youth 2000 , the Retreat Manual and the Prayer Group Manual . Relevant persons are appointed by the leadership of Youth 2000 and the guidelines for doing so are outlined in the Youth 2000 Statutes.
Procedure for disciplinaries and complaints	All procedures for disciplinaries and complaints are outlined in the Youth 2000 Ireland Safeguarding Policy and Procedures and the Statutes of Youth 2000 . All grievances, disciplinaries and complaints will be addressed in line with the law of the land

Section 5: Implementation:

At a minimum, reviews must be carried out every 24 months however we will update these annually inline with all our policies and procedures.

We recognise that implementation is an ongoing process. Our service is committed to the implementation of this Child Safeguarding Statement and the procedures that support our intention to keep children safe from harm while availing of our service. This Child Safeguarding Statement will be reviewed each January , or as soon as practicable after there has been a material change in any matter to which the statement refers.

Relevant Persons

Below are the names and contact details of the Relevant Persons, who are the first point of contact regarding your Child Safeguarding Statement.

<p>Signed: Phoebe Watson</p> <p>% Youth 2000 Ireland Divine Word Missionaries Moyglare Road Maynooth Co. Kildare Republic of Ireland</p> <p>For queries, please contact - childprotection@youth2000.ie</p>	<p>Signed: Peter Sands</p> <p>% Youth 2000 Ireland Divine Word Missionaries Moyglare Road Maynooth Co. Kildare Republic of Ireland</p> <p>For queries, please contact - office@youth2000.ie</p>
--	--